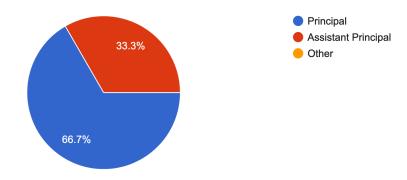
## CMN Employer Survey AY 2018-2019 Graduates Spring 2020

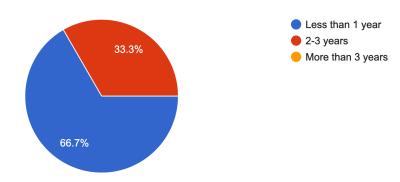
## My position is:

3 responses



## I have supervised this teacher for:

3 responses



Learning Differences: The teacher uses understanding individual differences and diverse cultures and communities to ensure inclusive learning envir...s that enable each learner to meet high standards.



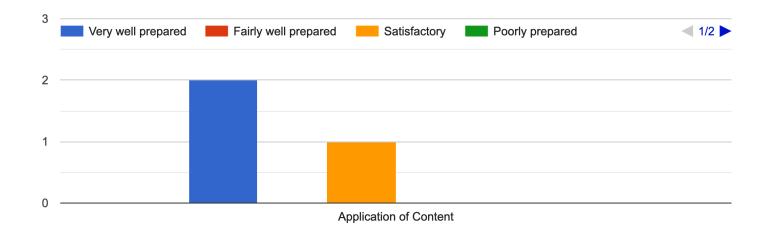
Learner Development: The teacher understands how learners grow and develop, recognizing that patterns of learning and development vary individu...ppropriate and challenging learning experiences.



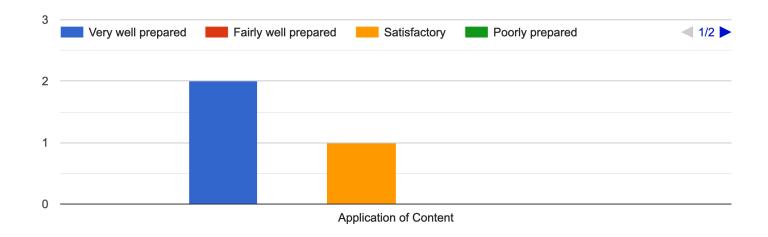
Learning Environments: The teacher works with others to create environments that support individual and collaborate learning, and that encour...teraction, active in learning, and self-motivation.



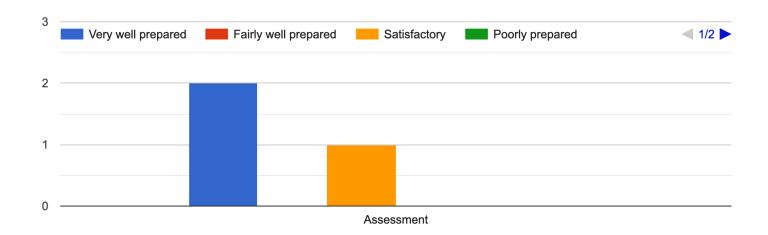
Application of Content: The teacher understands how to connect concepts and use differing perspectives to engage learners in critical thinking,...olving related to authentic local and global issues.



Application of Content: The teacher understands how to connect concepts and use differing perspectives to engage learners in critical thinking,...olving related to authentic local and global issues.



Assessment: The teacher understands and uses multiple methods of assessment to engage learners in their own growth, to monitor learning ...guide the teacher's and learner's decision-making.



Planning for Instruction: The teacher plans instruction that supports every student in meeting rigorous learning goals by drawing upon knowledg...nowledge of learners and the community context.



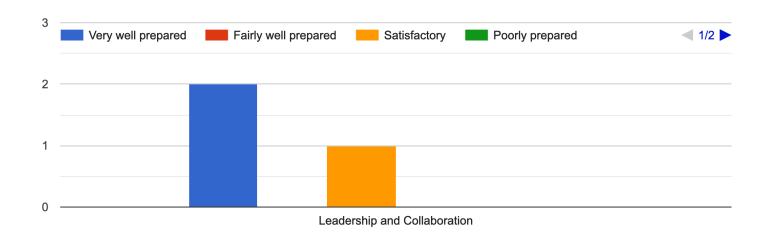
Instructional Strategies: The teacher understands and uses a variety of instructional strategies to encourage learns to develop deep understanding of ...ild skills to apply knowledge in meaningful ways.



Professional Learning and Ethical Practice: The teacher engages in ongoing professional learning and uses evidence to continually evaluate his/her ...adapts practice to meet the needs of each learner.



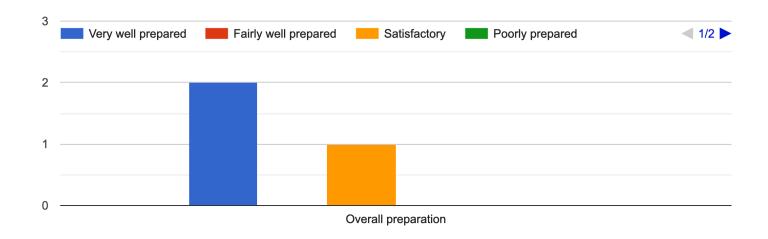
Leadership and Collaboration: The teacher seeks appropriate leadership roles and opportunities to take responsibility for student learning, to collab...sure learner growth, and to advance the profession.



Content Knowledge: The teacher understands the central concepts; tools of inquiry, and structures of the discipline(s) he or she teaches an...qful for learners to assure mastery of the content.



Overall, how well was this teacher prepared for these early years of her/his teaching?



## Please provide additional comments on ways in which we could improve CMN's Teacher Education program. 1 response

Several new teachers coming from CMN struggle with willingness to collaborate with other teaching professionals that can help them grow in their practice. At times, they act as if they know everything and their way is the only way.

Our gradates from CMN also struggle with professionalism in the aspects of reporting to work on time and also building interpersonal relationships with their coworkers. At times, they are not mindful of things that they post to social media which gets viewed by families and the community. They struggle with realizing how their choices outside of work can possibly spill into their professional role.